



WEST HANTS REGIONAL MUNICIPALITY

JOB DESCRIPTION Daytime Lifeguard

Position Title: Daytime Lifeguard

Department/Division: Community Development

Reports To: Recreation Program Supervisor

Wage: \$19.30 per hour

Classification: Casual

Tentative work term: September 25, 2026 – May 27, 2027

Shift Details: Tuesdays and Thursdays from 8:30am-11:30am

Revision Date: August 2026

POSITION SUMMARY

Under the supervision of the Recreation Program Supervisor and the Aquatics Team Lead, the daytime lifeguard will assist in creating a welcoming, safe, and professional space providing an enjoyable swimming experience. While working as part of a team to prep the pool for programming, you are also responsible for supervising the aquafit participants while the aquafit instructor teaches. As the lifeguard you are responsible for lifeguarding, which requires communicating clearly and effectively to educate patrons, enforce safety rules, stay calm and lead through emergency situations.

JOB DUTIES AND RESPONSIBILITIES

- Work with Recreation Program Supervisor, and other program and facility staff.
- Create welcoming environments to our diverse community members, providing high quality and inclusive programming, staying flexible and adaptable, and leading by example.
- Attend training sessions, in-service training, and meetings throughout term of employment.
- Provide safety supervision by lifeguarding in accordance with the National Lifeguard certification and standards.
- Perform rescues and administer first aid as required.
- Assist with the cleaning and maintenance of the pool deck, office, storage area and including facility and equipment checks, pool testing and cleaning.
- Understands pool policies and procedures and schedules and shares relevant information through public education and public relations.
- Work co-operatively with fellow staff members to ensure that the pool facility and program operate in an efficient manner.
- Report all accidents/incidents to supervisor and complete the appropriate forms.
- Maintains a positive work environment by communicating clearly with teammates and maintaining professional workspaces.
- Maintain all qualifications at a current standard.
- Other duties as assigned.

JOB REQUIREMENTS

Required Qualifications:

- National Lifeguard Standard – Pool Certification with 2-3 years experience lifeguarding
- Intermediate Workplace First Aid and CPR-C/AED certification
- Swim for Life Instructor certification considered an asset
- WHMIS or willingness to obtain
- Clean Vulnerable Sector and Child Abuse Registry Checks

Knowledge:

- Knowledge of policies and procedures and risk management.
- Knowledge of pool safety, supervision, accident prevention and public education.
- Knowledge of the latest updates and changes National Lifeguard Standard

Ability:

- To effectively manage first aid and rescue situations.
- To perform at a good level of physical fitness.
- To effectively follow policies and procedures.
- To provide quality customer service.

Personal Suitability:

- Professional, Responsible, Dependable
- Motivated, Energetic, Takes Initiative
- Safety Conscious, Good Judgment
- Creative, Friendly, Inclusive

Qualified applicants are invited to submit their resume/CV and cover letter as one combined PDF document no later than Sunday, September 6, 2026.

Application Instructions:

- Combine your resume/CV and cover letter into **one PDF file**.
- Email the PDF directly to beinspiring@westhants.ca.
- Please Include **"Daytime Lifeguard"** in the email subject line.
- **Shared links, Google Drive links, OneDrive links, Dropbox links, or other cloud storage links will not be accepted.** Attach the PDF file directly to your email.