



PUBLIC WORKS OPERATOR/LABOURER

Full Time Permanent Position

**BRING YOUR POSITIVE ENERGY AND BE A PART OF
NOVA SCOTIA'S NEWEST REGIONAL MUNICIPALITY**

something inspiring awaits

West Hants Regional Municipality is a diverse collection of rural & urban communities conveniently located in equal proximity to Halifax, the Valley, and Truro; yet its own cultural blend that brings quality family living, diversity, fun & festivities, and service centres together. If you are enthusiastic and driven and want to be part of a fun, energetic and welcoming team; we're INSPIRED and ask you to keep reading!

We strive to be an inclusive and diverse workforce that is representative, at all job levels, and of the citizens we serve. We welcome applications from Indigenous, Inuit and Metis People, African Nova Scotian's, and other racially visible people, persons with disabilities, members of the 2SLGBTQQIPAA community, and femme-identifying people. If you are a member of one of the equity groups, you are encouraged to self-identify, either in your cover letter or resume.

If you are inspired with this work environment, you are encouraged to apply for our **Public Works Operator/Labourer position**.

Reporting to the Supervisor of Public Works, the **Public Works Operator/Labourer** is part of a dynamic team supporting the regions of Public Works & Water / Wastewater distribution and collection. The **Public Works Operator/Labourer** is responsible for supporting the team in all aspects of Public Works Operations including but not limited to snow removal, water/wastewater, streets, and general labour tasks. This rewarding position is key to maintaining safe clean drinking water and keeping the streets safe for the community. Come play an important role in making this great community what it is.

What we offer:

- Unionized work environment, with daytime hours from 7:30am-4pm
- Overtime opportunities as required, 7 days/week with the option of banking time
- Annual vacation leave
- Competitive benefits package including health and dental benefits
- Company match pension plan
- Personal protective equipment and clothing



What we're looking for:

- Grade 12 Diploma, or GED equivalent
- Proven problem-solving skills and ability to work in high pressure situations with tight deadlines
- Nova Scotia Class 5 Driver's License, clean drivers abstract
- Class 3 driver's license, and endorsement 03 and 15 is preferable, or willingness to obtain within a designated time frame
- Willing to obtain an Operator in Training (OIT) water certification within a designated time frame
- Capable of fulfilling the Physical Job Function for the position (Discussed in interview)

A complete copy of the job description can be obtained on any of the following:

[Employment & Committee Opportunities - West Hants Regional Municipality](#)

Personal information collected through the recruitment process will be used solely to determine eligibility for employment and handled in accordance with the Freedom of Information and Protection of Privacy Act, Nova Scotia.

Qualified applicants are invited to submit their CV or resume with cover letter (merged into one PDF document) with "**Public Works Operator/Labourer**" in the subject line no later than 4:30pm on Monday April 27, 2026 to the attention of Katie Rose, HR Manager at apply@westhants.ca.