



PUBLIC WORKS OPERATOR/LABOURER

Full Time Permanent Position

**BRING YOUR POSITIVE ENERGY AND BE A PART OF
NOVA SCOTIA'S NEWEST REGIONAL MUNICIPALITY**

something inspiring awaits

West Hants Regional Municipality is a diverse collection of rural & urban communities conveniently located in equal proximity to Halifax, the Valley, and Truro; yet its own cultural blend that brings quality family living, diversity, fun & festivities, and service centres together. If you are enthusiastic and driven and want to be part of a fun, energetic and welcoming team; we're INSPIRED and ask you to keep reading!

We strive to be an inclusive and diverse workforce that is representative, at all job levels, and of the citizens we serve. We welcome applications from Indigenous, Inuit and Metis People, African Nova Scotian's, and other racially visible people, persons with disabilities, members of the 2SLGBTQQIPAA community, and femme-identifying people. If you are a member of one of the equity groups, you are encouraged to self-identify, either in your cover letter or resume.

If you are inspired with this work environment, you are encouraged to apply for our **Public Works Operator/Labourer position**.

Reporting to the Supervisor of Public Works, the **Public Works Operator/Labourer** is responsible for supporting the team in all aspects of Public Works Operations including but not limited to snow removal, water/wastewater, streets, and general labour tasks. This rewarding position is key to keeping the streets safe for the community. Come play an important role in making this great community what it is.

What we offer:

- Unionized work environment, with daytime hours from 7:30am-4pm
- Overtime opportunities as required, 7 days/week with the option of banking time
- Annual vacation leave
- Competitive benefits package including health and dental benefits
- Company match pension plan
- Paid training opportunities
- Personal protective equipment and clothing



What we're looking for:

- Grade 12 Diploma, or GED equivalent.
- Proven problem-solving skills and ability to work in high pressure situations with tight deadlines.
- Nova Scotia Class 5 Driver's License, clean drivers abstract.
- Class 3 driver's license, and endorsement 03 and 15 is preferable, or willingness to obtain within a designated time frame.

A complete copy of the job description can be obtained on any of the following:

[Employment & Committee Opportunities - West Hants Regional Municipality](#)

Personal information collected through the recruitment process will be used solely to determine eligibility for employment and handled in accordance with the Freedom of Information and Protection of Privacy Act, Nova Scotia.

Qualified applicants are invited to submit their CV or resume with cover letter (merged into one PDF document) with "**Public Works Operator/Labourer**" in the subject line no later than 4:30pm on Friday October 16, 2026 to the attention of Katie Rose, HR Manager at apply@westhants.ca.



WEST HANTS REGIONAL MUNICIPALITY

JOB DESCRIPTION Public Works Operator/Labourer

Position Title: Public Works Operator/Labourer

Department/Division: Public Works

Reports To: Supervisor of Public Works

Direct Reports: No

Pay Level: Hourly rate as per CUPE Collective Agreement: \$23.27-\$30.66, plus additional remuneration upon completion of various certifications.

Classification: Full-Time Employee as per the collective agreement between the Municipality and Canadian Union of Public Workers Local 1089

Revision Date: April 2026

POSITION SUMMARY

Reporting to the Public Works Operations Supervisor, the Public Works Operator/Labourer is part of a team overseeing the regions Public Works, Water Distribution and Wastewater Collection. The Public Works Operator/Labourer is responsible for working in all aspects of Public Works Operations including but not limited to snow removal, water/wastewater, and streets. The position of Public Works Operator/Labourer is to perform several different types of physical labourer work activities where job tasks can change unexpectedly throughout the day.

Regular hours of work are Monday – Friday 7:30am-4:00pm with unexpected overtime 7days/week if required.

JOB DUTIES AND RESPONSIBILITIES

- Assist in locating and operating distribution valves during water breaks
- Snow and Ice control at WHRM facilities, properties streets and sidewalks
- Respond to Public Works emergency calls as needed.
- Maintain Water Distribution System
- Maintain Wastewater Collection system
- Maintain streets, ditches and signage
- Manage Assets through OMS software system
- Maintain inventory, through OMS
- Perform other job-related duties as assigned

JOB REQUIREMENTS

Qualifications:

- Must have Grade 12 Diploma, or GED equivalent
- Ability to work in high pressure situations.
- Willing to achieve the following Operator Certifications within a designated time frame.
 - Operator in Training (OIT)
 - Class 1 Wastewater Collection
 - Class 2 Water Distribution
- Class 5 Driver's License, clean drivers abstract

Assets & Skills:

- Heavy Equipment Operating Certificate
- Snow removal experience
- Class 3 driver's license, and endorsement 03 and 15 is preferable, or willingness to obtain within a designated time frame
- Experience in Water/Wastewater pipe installation and repair
- Strong work ethic and positive team attitude
- OHS training in Confined Space Entry, Fall Arrest and WHMIS